

CLOSING PERIOD

Objectives

The closing period should help participants focus not only on the last session, but on what they have learned throughout the conference and on how they will apply it. It is important that you

- ◆ Recognize each trainer who has completed the Trainer Development Conference.
- ◆ Provide trainers with a closing motivational challenge.

Method

Talk.

Faculty Preparation

- ◆ Complete as much information as possible on the BSA Pocket Training Certificates before the conference.
- ◆ During the conference, designate one or more staff members to complete a BSA Pocket Training Certificate for each participant, using information obtained during registration.
- ◆ Review the “[Training Methods](#)” session for tips on giving a talk.

Materials

BSA Pocket Training Certificates; one completed certificate for each participant.

Handouts

- ◆ [Participant evaluation form](#)
- ◆ “[A Trainer’s Creed](#)”

Time

15 minutes

BSA 500 Checkered Flag

Recognize the first, second, and third place teams in the BSA 500 game. Bring teams to the front of the room. You might even use an elevated “Winner’s Circle” and present inexpensive or homemade trophies.

Point out that the purpose of the game was not to select winners, but rather to keep all participants engaged in their learning throughout the day. Participants can use a similar idea in their own training courses.

Closing Remarks

The conference director should make the closing remarks.

Say or paraphrase,

The Trainer Development Conference is aimed at the men and women who are charged with the responsibility for training leaders in Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing in the units, districts, and councils. We have presented ideas and information that should improve the quality of training courses and give each of you the confidence you need to be an effective trainer.

The continued progress of Scouting depends to a large extent on our leaders, and they depend on you to provide the "skill-to-do" and the "will-to-do." The knowledge, skills, and training methods you experienced here supplement the knowledge and skills you already had when you arrived. You can expect to continue to learn as you train leaders.

We challenge you to inform, persuade, guide, show, and inspire leaders. Add that little touch of sparkle that will help them to have fun as they lead our young men and women. Provide the snap so that leaders, as well as young people and their families, have a happy, worthwhile Scouting experience."

Ask participants to reflect on the first session about how adults learn. Say,

The most effective training is that which allows participants to get involved in the training and have fun.

Recognition

Call each participant by name to come forward and receive the BSA Pocket Training Certificate and their own copy of "A Trainer's Creed."

Each person should be individually recognized and receive your personal congratulations.

Trainer's Creed

Ask everyone to stand and repeat "A Trainer's Creed" with you.

I dedicate myself to influence the lives of youth through the training of Scouting leaders.

I promise to support and use the recommended literature, materials, and procedures as I carry out my training responsibilities.

I promise to "Be Prepared" for all sessions to assure an exciting and worthwhile training experience.

I will help leaders understand their importance to Scouting and will take a personal interest in their success.

In carrying out these responsibilities, I promise to "Do My Best."

Conclusion

Thank everyone for attending the trainer development conference and for their participation during the conference.

Participant Evaluation

Have the participants complete their course evaluation forms before they leave. The staff should review those evaluations immediately. Send a summary of the evaluations to the council training committee. Participant evaluation forms are furnished below.

Dismiss on time.

To continue, scroll down to view session materials, or follow one of these links:

[Staff Evaluation and Follow-Up](#)

[Contents](#)

TRAINER DEVELOPMENT CONFERENCE EVALUATION

Each participant is to complete this form at the end of the Trainer Development Conference.

1. Do you feel adequately prepared for your role as a trainer ? Yes ___ No ___

Explain: _____

2. Were there any areas during the training that we needed to spend more time on? Yes ___ No ___

Comments: _____

3. Was the facility adequate? Yes _____ No _____

Can you recommend a site more suitable? _____

4. Did the date of this training conference fit easily into your schedule?

Yes _____ No _____

Can you recommend a date for future conferences? _____

5. Was the schedule satisfactory? Yes _____ No _____

Recommended changes _____

6. Ways we could improve promotion _____

7. Were the literature, materials and equipment adequate? Yes _____ No _____

Suggested improvements _____

8. Were there fun and fellowship? Yes _____ No _____

9. Please list the names of other Scouters you believe would benefit from this training.

The Trainer's Creed

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